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Securities code: 9956 June 8, 2021

#### To Shareholders with Voting Rights:

Masami Tashiro Chairman & CEO Valor Holdings Co., Ltd. 180-1 Oi-cho, Ena-shi, Gifu, Japan

#### NOTICE OF

### THE 64TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our sincere appreciation for your continued support.

We hereby inform you that the 64th Annual General Meeting of Shareholders of Valor Holdings Co., Ltd. (the "Company") will be held as described below.

1. Date and Time:	Friday, June 25, 2021 at 10:00 a.m., Japan time
2. Place:	Grand Hall, Valor Culture Hall (Tajimi-shi Bunka Kaikan) 2-8 Jukuta-cho, Tajimi-shi, Gifu, Japan
3. Meeting Agenda:	
-	<ul> <li>d:1. The Business Report and Consolidated Financial Statements for the Company's 64th Fiscal Year (April 1, 2020 - March 31, 2021) and the results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit &amp; Supervisory Committee</li> <li>2. Non-consolidated Financial Statements for the Company's 64th Fiscal Year (April 1, 2020 - March 31, 2021)</li> </ul>
Proposal to be resolve	d:
Proposal:	Election of Eleven (11) Directors (Excluding Directors who are Audit & Supervisory Committee Members)

- If you attend the meeting in person, please submit the enclosed Voting Rights Exercise Form to the reception desk when you arrive at the venue.
- The following documents are posted on the Company's website in accordance with laws and regulations and Article 17 of the Articles of Incorporation of the Company, and are not included in this notice:
  - I. Of the matters to be presented in the Business Report: System to Ensure the Appropriateness of Business Operations and Operation Status of the
    - System
    - Basic Policy on the Control of the Company
  - II. Consolidated Statements of Changes in Net Assets
  - III.Notes to the Consolidated Financial Statements
  - IV. Non-consolidated Statements of Changes in Net Assets
  - V. Notes to the Non-consolidated Financial Statements
- Any amendment to the Reference Documents for the General Meeting of Shareholders or the attached documents will be posted on the Company's website on the Internet.

The Company's website: https://valorholdings.co.jp/

# **Reference Documents for the General Meeting of Shareholders**

## **Proposal and References**

**Proposal:** Election of Eleven (11) Directors (Excluding Directors who are Audit & Supervisory Committee Members)

The terms of office of all eleven (11) Directors (excluding Directors who are Audit & Supervisory Committee Members) will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes to elect eleven (11) Directors, by reducing the number of Internal Directors by two (2) and increasing the number of Outside Directors by two (2) to ensure transparency of the management and further strengthen corporate governance.

The candidates for Directors (excluding Directors who are Audit & Supervisory Committee Members) are as follows.

No.	Name		Positions and responsibilities at the Company	Attendance at Board of Directors meetings
1	[Reappointment]	Masami Tashiro	Chairman & CEO	8/8 (100%)
2	[Reappointment]	Satoru Yokoyama	Executive Vice-President	8/8 (100%)
3	[Reappointment]	Akira Shinohana	Managing Director and General Manager, Administration Headquarters	8/8 (100%)
4	[Reappointment]	Katsuyuki Mori	Director (Chairman, Tachiya Co., Ltd.)	8/8 (100%)
5	[Reappointment]	Takayuki Koike	Director and General Manager, Retail Technology Headquarters	8/8 (100%)
6	[Reappointment]	Satoshi Yoneyama	Director and General Manager, Organizational Transformation Office, General Manager, Luvit Business Department	8/8 (100%)
7	[Reappointment]	Morisaku Wagato	Director (CEO, Home Center Valor Co., Ltd.)	8/8 (100%)
8	[Reappointment]	Motohiko Takasu	Director (CEO, Chubu Yakuhin Co., Ltd.)	8/8 (100%)
9	[Reappointment]	Shunichi Asakura	Director (Chairman, Alleanza Holdings Co., Ltd.)	8/8 (100%)
10	[New appointment]	Toshiyuki Takahashi	Outside Director, Independent Director	-
11	[New appointment]	Mihoko Hayashi	Outside Director, Independent Director	-

No.	Name (Date of birth)	Career	summary, positions and responsibilities	Number of shares of the Company held
1	Masami Tashiro (June 9, 1947) [Reappointment]	April 1977 November 1979 November 1984 October 1990 June 1994 April 2015 [Significant concu • CEO, Valor Co		1,475,846
	[Reason for nomination as a candidate for Director] Mr. Masami Tashiro has a wealth of experience, achievements and insight as a corporate executive, as served as CEO of the Company since 1994 while also serving as Representative Director of a Group s The Company has nominated him as a candidate for Director because he is considered suitable for pro the Company's group management and strengthening the corporate governance of the Company.			
2	Satoru Yokoyama (February 21, 1956) [Reappointment]	July 1994 January 2006 June 2006 April 2018 May 2021 [Significant concu • CEO, AXTOS • Executive Vice • CEO, Valor Ma	Co., Ltd. -President, Valor Co., Ltd.	7,240
	[Reason for nomination as a candidate for Director] Mr. Satoru Yokoyama has experience, achievements and insight in the management of the Group, as he has served as Representative Director of the Company's sports club business subsidiary since 2006 and has also served as Executive Vice-President of the Company. The Company has nominated him as a candidate for Director because he is considered suitable for promoting the Company's group management and strengthening the corporate governance of the Company.			

No.	Name (Date of birth)	Career summary, positions and responsibilities		Number of shares of the Company held	
3	Akira Shinohana (September 25, 1972) [Reappointment]		gri Co., Ltd. gency Co., Ltd. 9 Family Department Co., Ltd.	11,200	
	[Reason for nomination as a candidate for Director] Mr. Akira Shinohana has experience, achievements and insight in the management of the Group, as he served as the head of the sales department of the Company's supermarket business subsidiary and has also served as the head of the Company's administrative department and Representative Director of Group subsidiaries. The Company has nominated him as a candidate for Director because he is considered suitable for promoting the Company's group management and strengthening the corporate governance of the Company.				

No.	Name (Date of birth)	Care	Number of shares of the Company held		
4	Katsuyuki Mori (June 22, 1961) [Reappointment]	• Chairman, Ta	ing Director, Valor Co., Ltd.	9,200	
	[Reason for nomination as a candidate for Director] Mr. Katsuyuki Mori has experience, achievements and insight in the management of the Group, as he has served as Representative Director of the Company's supermarket business subsidiaries since 2006. The Company has nominated him as a candidate for Director because he is considered suitable for promoting the Company's group management and strengthening the corporate governance of the Company.				
5	Takayuki Koike (September 20, 1972) [Reappointment]	April 1995 January 2005 May 2008 April 2018 January 2019 June 2019 April 2020 [Significant cond • CEO, Chubu ]	Joined the Company General Manager, President's Office, the Company General Manager, Logistics Department, the Company CEO, Chubu Kosan Co., Ltd. (current) General Manager, IT Strategy Office and General Manager, Information System Department, the Company Director, the Company (current) General Manager, Retail Technology Headquarters and General Manager, System Department, the Company (current) current positions] Kosan Co., Ltd.	3,000	
	[Reason for nomination as a candidate for Director] Mr. Takayuki Koike has experience, achievements and insight in the management of the Group, as he has served as Representative Director of a logistics business subsidiary that supports the infrastructure of chain stores operated by the Group and as the head of the Company's information system department. The Company has nominated him as a candidate for Director because he is considered suitable for promoting the Company's group management and strengthening the corporate governance of the Company.				

No.	Name (Date of birth)	Career	summary, positions and responsibilities	Number of shares of the Company held		
		April 1996	Joined Accenture Japan Ltd	company nera		
		September 2006	Joined Kurt Salmon Associates			
		April 2011	Executive Officer, General Planning Office, Watami Co., Ltd.			
		January 2013	Managing Director, Frontier Turnaround Inc.			
		January 2014	Joined the Company			
	Satoshi Yoneyama	April 2015	General Manager, SM Business Administration Headquarters, the Company			
	(August 13, 1972)	June 2015	Director, the Company (current)			
	(August 13, 1972)	October 2015	Director and General Manager, Business	2,000		
	[Reappointment]	May 2018	Administration Headquarters, Valor Co., Ltd. General Manager, General Planning Office, the Company			
6		July 2018	General Manager, General Planning Office and General Manager, Luvit Business Department, the			
			Company			
		April 2020	General Manager, Luvit Business Department, the			
		June 2020	Company (current) General Manager, Organizational Transformation			
		Julie 2020	Office, the Company (current)			
	served as the head of the Company's supermarket business subsidiary. The Company has nominated him as a candidate for Director because he is considered suitable for promoting the Company's group management and strengthening the corporate governance of the Company.					
		December 1983	Joined Fujiya Co., Ltd.			
		January 2000	General Manager, HC Product Department, the			
		July 2004	Company General Manager, HC Sales Department, the Company			
		June 2011	Director, the Company (current)			
	Morisaku Wagato (May 4, 1959)	January 2014	General Manager, HC Sales Department, the Company	10,100		
	· · · ·	October 2015	CEO, Home Center Valor Co., Ltd. (current)	19,100		
7	[Reappointment]	April 2019	Executive Vice-President, Alleanza Holdings Co., Ltd. (current)			
,		<ul><li>[Significant concurrent positions]</li><li>CEO, Home Center Valor Co., Ltd.</li><li>CEO, FIRST Co., Ltd.</li></ul>				
		• Executive Vice				
	[Reason for nomination as a candidate for Director]					
	Mr. Morisaku Wagato has experience, achievements and insight in the management of the Group, as he has					
	served as Representative Director of the Company's home improvement center business subsidiary.					
		The Company has nominated him as a candidate for Director because he is considered suitable for promoting				
	the Company's group management and strengthening the corporate governance of the Company.					

No.	Name (Date of birth)	Career	r summary, positions and responsibilities	Number of shares of the Company held	
8	Motohiko Takasu (January 22, 1974) [Reappointment]	April 1996 March 2011 January 2012 June 2013 June 2015 June 2017 April 2018 [Significant concu • CEO, Chubu Ya		1,500	
	[Reason for nomination as a candidate for Director] Mr. Motohiko Takasu has experience, achievements and insight in the management of the Group, as he has served as Representative Director of the Company's drugstore business subsidiary. The Company has nominated him as a candidate for Director because he is considered suitable for promoting the Company's group management and strengthening the corporate governance of the Company.				
9	Shunichi Asakura (January 18, 1950) [Reappointment]	April 1976 June 1977 September 2016 June 2019 [Significant concu • Chairman, Alle • CEO, Daiyu Ei	Established Asakura Inc. (currently Daiyu Eight Co., Ltd.) CEO, Asakura Inc. CEO, Daiyu Eight Co., Ltd. (change in trade name) (current) Chairman, Daiyu LIC Holdings Co., Ltd. (currently Alleanza Holdings Co., Ltd.) (current) Director, the Company (current) urrent positions] anza Holdings Co., Ltd. ght Co., Ltd.	_	
	[Reason for nomination as a candidate for Director] Mr. Shunichi Asakura founded a home improvement center business company in 1976 and has led the expansion of business as the company's chief executive. The Company has nominated him as a candidate for Director because, in view of his experience, achievements and insight, he is considered suitable for promoting the Company's group management and strengthening the corporate governance of the Company.				

No.	Name (Date of birth)	Caree	Number of shares of the Company held		
10	Toshiyuki Takahashi (December 11, 1950)	April 1974 June 2003 June 2006 June 2011	Joined Ajinomoto Co., Inc. Corporate Executive Officer, General Manager, Tokyo Branch, Ajinomoto Co., Inc. Full-time Advisor, CALPIS Co., Ltd. Director and Senior Managing Executive Officer,		
	[New appointment] [Outside Director] [Independent Director]	October 2012 June 2013 June 2015	CALPIS Co., Ltd. Advisor, Ajinomoto Co., Inc. Audit & Supervisory Board Member, AJINOMOTO FROZEN FOODS Co., Inc. Retired from AJINOMOTO FROZEN FOODS Co., Inc.	-	
	[Reason for nomination as a candidate for Director and expected roles] Mr. Toshiyuki Takahashi has a wealth of experience and achievements in the food manufacturing industry as well as experience, achievements and insight in corporate management. The Company expects that, in view of these experience and achievements, he will be able to contribute to promoting the Company's group management and strengthening the corporate governance of the Company, and therefore has nominated him as a candidate for Outside Director.				
11	Mihoko Hayashi (June 4, 1971) [New appointment] [Outside Director] [Independent Director]	December 1998 November 2003 April 2008 June 2015 [Significant conc • Director and P [Relations betwo candidate holds c • There are no sp	Joined Bit Design Co., Ltd. (currently Orange Communications Co., Ltd.) Audit & Supervisory Board Member, Mito Co., Ltd. (currently Orange Communications Co., Ltd.) Director, Mito Co., Ltd. Director and President, Orange Communications Co, Ltd. urrent positions] resident, Orange Communications Co, Ltd. een the Company and the companies where the concurrent positions]	-	
	Ms. Mihoko Hayashi has a wealth of experience and achievements in public relations, advertisement and planning and management of related events as well as experience, achievements and insight in corporate management. The Company expects that, in view of these experience and achievements, she will be able to contribute to promoting the Company's group management and strengthening the corporate governance of the Company, and therefore has nominated her as a candidate for Outside Director.				

- Notes: 1. Mr. Toshiyuki Takahashi and Ms. Mihoko Hayashi are new candidates for Outside Directors. Pursuant to the rules of the Tokyo Stock Exchange and the Nagoya Stock Exchange, the Company has notified these exchanges that two candidates for Outside Directors are candidates for independent officers and that Mr. Mutsuo Masuda, Mr. Hirofumi Hata and Mr. Tokimitsu Ito, who serve as Directors who are Audit & Supervisory Committee Members, are independent officers.
  - 2. There are no special interests between each of the candidates and the Company.
  - 3. The corporations referred to in the section "Significant concurrent positions" for each candidate except for Ms. Mihoko Hayashi are the Company's subsidiaries or affiliates.
  - 4. Ms. Mihoko Hayashi, a candidate for Outside Director, uses "Mihoko Hayashi" as her name in her professional life. As the name is well known, her name is described as above. However, her name on the official family register is "Mihoko Yamaike."
  - 5. If this proposal is approved and Mr. Toshiyuki Takahashi and Ms. Mihoko Hayashi are elected as Outside Directors, the Company plans to entered into a liability limitation agreement with them. The outline of the agreement is as follows:
    - In the event that Directors are held liable for damages that arise from negligence in performing their duties, the Directors shall be liable for such damages up to the minimum liability amount stipulated in Article 425, Paragraph 1, of the Companies Act.
    - The above limitation of liability shall apply only if the Directors acted in good faith and without gross negligence in the performance of their duties that caused such liability.
  - 6. The Company has concluded with an insurance company a directors and officers liability insurance agreement stipulated in Article 430-3, Paragraph 1, of the Companies Act that covers all of the Directors of the Company as the insured. The premiums for the liability insurance agreement are borne by the Company. If the election of Mr. Toshiyuki Takahashi and Ms. Mihoko Hayashi, new candidates for Director, is approved in this proposal, they will also be covered by the liability insurance agreement as the insured.